

CALIFORNIA SUPPLY CHAINS ACT DISCLOSURES

MetalX, LLC complies with all applicable anti-slavery and human trafficking laws and, in its purchase agreements with its suppliers, requires each supplier of goods or services to certify its compliance with such laws of the country or countries in which the suppliers are doing business. A supplier who provides a false certification would be in breach of the supply contract and would provide MetalX, LLC with grounds for termination of the supply contract.

MetalX, LLC, on an irregular basis, may visit the sites of its suppliers and, as part of those visits, may audit a supplier's compliance with anti-slavery and human trafficking laws. However, since most suppliers are based in the United States, are relatively local, are known to MetalX, LLC and have no history of failure to comply with laws in general, MetalX, LLC does not (i) engage in verification of product supply chains to evaluate and address risks of slavery and human trafficking; (ii) except as specified above, conduct audits of suppliers to evaluate supplier compliance with MetalX, LLC's standards for slavery and human trafficking in supply chains; (iii) maintain internal accountability standards and procedures for employees or contractors failing to meet MetalX, LLC's standard regarding slavery and human trafficking; (iv) provide any employees with formal training on slavery and human trafficking; or (v) except as specified above, require any other certifications that materials incorporated into the product supplied were produced in compliance with the laws regarding slavery and human trafficking. MetalX, LLC monitors its supply chain regularly and may, in the future, alter its policies with respect to verification, audit, certification, accountability and training as circumstances warrant.